

Employment of People with Criminal Records

Legal Challenges for Employers

Wednesday, March 24, 2010

8:30 - 11:00 am

Employing people with criminal convictions is a balancing act: Applicants for employment and employees with arrest and conviction records may not be discriminated against under NYS and federal law (EEOC guidelines). However, some jobs have licensing or other requirements that exclude people who have criminal records, and employers fear tort liability. Rap sheets and FBI reports are confusing and often incorrect. Our panel of experts will discuss enforcement, practical impact on the workplace, and how to decipher the records so that you can give the best advice to your clients.

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Judy Whiting, Litigation Director, Community Service Society of New York

Elizabeth Grossman, Regional Attorney, Equal Employment Opportunity Commission Julian Birmbaum, Deputy Commissioner for Division Initiated Investigations & Complaints,

NYS Division of Human Rights

WHEN: Wednesday, March 24, 2010

8:30 am - 11:00 am

WHERE: Cornell University ILR Conference Center

16 East 34th Street, 6th flr. New York, NY 10016

FEE: \$95.00 (includes materials and continental breakfast)

CLE CREDIT: 2.0 CLEs – Professional Practice (Transitional and Non-Transitional)

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You can register online at: www.ilr.cornell.edu/law/events.

For information on registration or our CLE scholarship policy: call Lynn Coffey-Edelman at 212-340-2842, fax 212-340-7979, or e-mail lsc4@cornell.edu

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